

Applying to join the Discovery Health Medical Scheme as part of an employer group in 2019



Contact us

Tel (Members): 0860 99 88 77, Tel (Health partners): 0860 44 55 66, PO Box 784262, Sandton, 2146, www.discovery.co.za

Who we are

Discovery Health Medical Scheme (referred to as 'the Scheme'), registration number 1125, is the medical scheme that you are applying to become a member of. This is a non-profit organisation, registered with the Council for Medical Schemes.

Discovery Health (Pty) Ltd, registration number 1997/013480/07, (referred to as 'the administrator') is a separate company and an authorised financial services provider and is the administrator and managed care organisation for Discovery Health Medical Scheme and takes care of the administration of your membership.

Purpose of the form

Thank you for deciding to apply to join the Discovery Health Medical Scheme. This document is an application form for membership. It also contains some rules for membership (Section 10). Please make sure you read and understand these rules. This document is valid for 90 days from signing it. Make reference to the footnote that indicates the expiry date of the form. Download the latest version of all forms from www.discovery.co.za, under Medical Aid > Find a document.

What you must do

- Fill in the form in black ink and print clearly, or complete the form digitally by using Microsoft Word
- All relevant sections must be physically signed by the main applicant and cannot be signed digitally. The main applicant must sign and date any changes.
- Read and understand the rules for membership (Section 10).
- Sign section 5, 9 and 10.
- Email the completed and signed form to application@discovery.co.za or fax it to **011 539 3000**.
- Please attach a copy of each applicant's identity document. We also accept valid passports and birth certificates for children.

Once you submit your application form, here is what will happen:

- You will be contacted if any details are missing or if more information is required for underwriting purposes.
- Your membership will be activated and you or your financial adviser will receive a welcome letter when standard terms of acceptance are offered (no waiting periods or late-joiner penalties). For any non-standard terms, a counter-offer letter will be issued, which will indicate any conditions applicable to your membership (waiting periods and/or late-joiner penalties). You may accept the offer by signing and returning this letter to activate your membership.
- You or your financial adviser will receive a welcome letter, SMS or an email to let you know when your application is considered to have been fully and completely made. This date may differ from the date on which you sign the application form.

If you do not hear from the Scheme within seven days after submitting your application form, please contact us on 0860 100 345 or your financial adviser.

When you sign this application, you confirm that you have read and understood the rules for membership and agree to them.

1. About yourself (main applicant)

When do you want your cover to start?

Y	Y	Y	Y	M	M	0	1
---	---	---	---	---	---	---	---

Title _____ Initials _____ Surname _____

First name(s) (as per identity document) _____

Preferred name _____ Gender M F Date of birth

Y	Y	Y	Y	M	M	D	D
---	---	---	---	---	---	---	---

Previous or maiden name _____ Marital Status _____

Occupation _____ Tax number _____

Total monthly earnings R _____

ID or passport number

N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---

 Country of issue _____

Telephone (H) _____ Telephone (W) _____

Cellphone _____ Fax _____

Email _____

Physical address while in South Africa

Suite/Unit number _____ Complex name _____

Street number _____ Street name _____

Suburb _____ Post code _____

Please note that this form expires on 2019/03/31. Up to date forms are always available on www.discovery.co.za under Medical Aid > Find a document

DHMSNB02

About yourself (main applicant) continued

Postal address (Post collected from post box, suite or private bag)

If you do not complete a postal address, we will use your physical address for post.

PO Box Private Bag Box number _____
 Suite Postnet Suite Number _____
Suburb _____ Post code _____

2. About your spouse or partner (only complete if applying for cover)

Title _____ Initials _____ Surname _____
First name(s) (as per identity document) _____
Marital status Married Single Divorced Widowed
Preferred name _____ Gender M F Date of birth

Y	Y	Y	Y	M	M	D	D
---	---	---	---	---	---	---	---

Previous or maiden name _____
ID or passport number

N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
---	---	---	---	---	---	---	---	---	---	---	---	---	---	---

 Country of issue _____
Telephone (H) _____ Telephone (W) _____
Cellphone _____ Fax _____
Email _____

3. About your dependants (only complete if applying for cover)

Dependant 1

Title _____ Initials _____ Surname _____
First name(s) (as per identity document) _____
Preferred name _____ Gender M F Date of birth

Y	Y	Y	Y	M	M	D	D
---	---	---	---	---	---	---	---

ID or passport number

N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
---	---	---	---	---	---	---	---	---	---	---	---	---	---	---

 Country of issue _____
Relationship to main member _____
(For example, mother, child etc. Where your child is not your biological child, please state relationship, i.e. adopted child, foster child. Please provide legal proof)
If your dependant is 21 years and older, are they: Married Yes No Financially dependent on you? Yes No
Does your dependant earn an income? Yes No How much does your dependant earn each month? R _____
Does your dependant's spouse earn an income? Yes No How much does your dependant's spouse earn each month? R _____

Dependant 2

Title _____ Initials _____ Surname _____
First name(s) (as per identity document) _____
Preferred name _____ Gender M F Date of birth

Y	Y	Y	Y	M	M	D	D
---	---	---	---	---	---	---	---

ID or passport number

N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
---	---	---	---	---	---	---	---	---	---	---	---	---	---	---

 Country of issue _____
Relationship to main member _____
(For example, mother, child etc. Where your child is not your biological child, please state relationship, i.e. adopted child, foster child. Please provide legal proof)
If your dependant is 21 years and older, are they: Married Yes No Financially dependent on you? Yes No
Does your dependant earn an income? Yes No How much does your dependant earn each month? R _____
Does your dependant's spouse earn an income? Yes No How much does your dependant's spouse earn each month? R _____

Dependant 3

Title _____ Initials _____ Surname _____
First name(s) (as per identity document) _____
Preferred name _____ Gender M F Date of birth

Y	Y	Y	Y	M	M	D	D
---	---	---	---	---	---	---	---

Relationship to main member _____
(For example, mother, child etc. Where your child is not your biological child, please state relationship, i.e. adopted child, foster child. Please provide legal proof)
ID or passport number

N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
---	---	---	---	---	---	---	---	---	---	---	---	---	---	---

 Country of issue _____
If your dependant is 21 years and older, are they: Married Yes No Financially dependent on you? Yes No
Does your dependant earn an income? Yes No How much does your dependant earn each month? R _____
Does your dependant's spouse earn an income? Yes No How much does your dependant's spouse earn each month? R _____

Are you applying for more than 3 dependants? Yes No

Note: If you are applying for more than 3 dependants, please add details on a separate page.

4. Please select your health plan

Executive Plan	Comprehensive Series	Priority Series	Saver Series	Smart Series	Core Series	KeyCare Series
<input type="checkbox"/> Executive	<input type="checkbox"/> Classic	<input type="checkbox"/> Classic	<input type="checkbox"/> Classic	<input type="checkbox"/> Classic	<input type="checkbox"/> Classic	<input type="checkbox"/> KeyCare Plus
	<input type="checkbox"/> Classic Delta	<input type="checkbox"/> Essential	<input type="checkbox"/> Classic Delta	<input type="checkbox"/> Essential	<input type="checkbox"/> Classic Delta	<input type="checkbox"/> KeyCare Core
	<input type="checkbox"/> Classic Zero MSA		<input type="checkbox"/> Essential		<input type="checkbox"/> Essential	<input type="checkbox"/> KeyCare Start
	<input type="checkbox"/> Essential		<input type="checkbox"/> Essential Delta		<input type="checkbox"/> Essential Delta	
	<input type="checkbox"/> Essential Delta		<input type="checkbox"/> Coastal		<input type="checkbox"/> Coastal	

How would you like us to refund claims from the Medical Savings Account if your plan has one? Discovery Health Rate Cost

You have the right to ask for help in selecting a health plan that suits your needs. Whether you have requested help or made the decision on your own, by signing this application, you confirm that you are familiar with the conditions and benefits of the plan you select.

Please complete this if you selected a KeyCare plan.

If you have selected a KeyCare plan, Income verification will be conducted for the lower income bands. Income is defined as the main member's guaranteed earnings, commission and rewards from employment; pension and/or provident fund.

Please complete this if you have selected the KeyCare Plus or KeyCare Start Plan.

- For KeyCare Plus please select a GP on the KeyCare GP Network
- For KeyCare Start please select a GP on the KeyCare Start GP Network

If you select a KeyCare Plus plan and live far away from where you work or you often need to work in different towns or provinces, you may need a second GP.

	Name	GP name	Practice number	Second GP name*	Practice number
Main applicant			N N N N N N N N N N		N N N N N N N N N N
Spouse or partner			N N N N N N N N N N		N N N N N N N N N N
Dependant 1**			N N N N N N N N N N		N N N N N N N N N N
Dependant 2**			N N N N N N N N N N		N N N N N N N N N N
Dependant 3**			N N N N N N N N N N		N N N N N N N N N N

** Please make sure that the dependant information you give above is the same as the dependant information in section 3 of this form.

5. Your banking details for claims refund

Your contributions will be paid by your employer as a salary deduction, you only need to give us banking details for claim refunds.

By signing this application, you agree that once claims have been refunded into the bank account you have chosen, the Scheme will not be responsible in any way for the amounts refunded.

Please note: We cannot accept credit card account details and only South African banking details are accepted. We no longer issue cheques, if no details are provided we will not be able to refund your claims.

Bank name _____
 Branch name _____ Branch code _____
 Account number _____ Type of account Cheque Savings
 Account holder _____

Signature of account holder _____ Signature of main applicant _____

6. Previous medical scheme details (Please give us proof in the form of a membership certificate)

Please give us the details of all registered South African medical schemes that you previously belonged to by completing the table below and give us proof in the form of a membership certificate. We will use this information to determine if we need to apply any late-joiner penalty fees. We may use the information on the membership certificate to determine if we can apply waiting periods.

Were all your dependants on the same medical scheme Yes No

If not, please complete your dependants' previous medical scheme cover details below:

Name	Scheme name	Start date	End date if already resigned	Are they still a member?	Reason for leaving
		Y Y Y Y M M D D	Y Y Y Y M M D D	<input type="checkbox"/> Yes <input type="checkbox"/> No	
		Y Y Y Y M M D D	Y Y Y Y M M D D	<input type="checkbox"/> Yes <input type="checkbox"/> No	
		Y Y Y Y M M D D	Y Y Y Y M M D D	<input type="checkbox"/> Yes <input type="checkbox"/> No	
		Y Y Y Y M M D D	Y Y Y Y M M D D	<input type="checkbox"/> Yes <input type="checkbox"/> No	
		Y Y Y Y M M D D	Y Y Y Y M M D D	<input type="checkbox"/> Yes <input type="checkbox"/> No	

7. About your employer

Please ask your employer to complete this section.

Name of employer _____ Employer or billing number _____
Employee number _____ Date of employment

Y	Y	Y	Y	M	M	D	D
---	---	---	---	---	---	---	---

Branch name _____ Branch number _____

If you are joining Discovery Health Medical Scheme more than three months after you were employed, please give one of the following reasons:

I was previously covered by my spouse or partner's medical scheme but:

I am now divorced My spouse or partner has been retrenched

Date

Y	Y	Y	Y	M	M	D	D
---	---	---	---	---	---	---	---

My spouse or partner resigned My spouse or partner is deceased

Date

Y	Y	Y	Y	M	M	D	D
---	---	---	---	---	---	---	---

I was a wage earner now earn a salary or I was a temporary or contract worker and I am now permanent

Date

Y	Y	Y	Y	M	M	D	D
---	---	---	---	---	---	---	---

I am now offered medical aid due to my new salary level or job grade

Date

Y	Y	Y	Y	M	M	D	D
---	---	---	---	---	---	---	---

Employer warranty

Please ensure your employer completes this warranty if this application form is not submitted with an employer application form:

Employer warranty

7.1.1. We warrant that the main applicant detailed in section 1 is an employee of our organisation.

7.1.2. The Discovery Health Medical Scheme may bill us for the amount due for this member in the same way as it does for our other employees with the Discovery Health Medical Scheme.

Employer's signature _____

Name _____

Designation _____

8. Your financial adviser's details (to be completed by your financial adviser)

Financial adviser's name _____ Code _____

Intermediary house _____ Code _____

Financial adviser's telephone number (W) _____ Lead number _____

Email _____

Bank reference number (if applicable) _____ (Mandatory for all ABSA and FNB financial advisers)

Declaration

I declare that I have read, understood and agree to the broker declaration on www.discovery.co.za/portal/rules.

I declare that:

- 8.1. I am an accredited financial adviser in terms of the Medical Schemes Act and licensed by the Financial Services Board in terms of the Financial Advisory and Intermediary Services Act at the date of signing this application form.
- 8.2. I am appointed by the employer to provide advice about this application.
- 8.3. I have a valid contract with Discovery Health Medical Scheme and I have made the client aware of the commission payable by Discovery Health Medical Scheme.
- 8.4. I am responsible for providing the employer and its employees with:
 - my name, physical address, postal address and telephone number.
 - impartial advice that is in his or her best interest.
- 8.5. I am accountable for any advice given to the organisation and its employees about completion of this application form and joining Discovery Health Medical Scheme.

Signature of financial adviser _____

 Please only sign if information is true, complete and correct

9. Our Privacy Statement – How we will process and disclose your personal information and communicate with you

Definitions

The Scheme refers to Discovery Health Medical Scheme, registration number 1125, registered with the Council for Medical Schemes.

Administrator refers to Discovery Health (Pty) Ltd, registration number 1997/013480/07, an authorised financial services provider, the administrator and managed care organisation for Discovery Health Medical Scheme and a subsidiary of the Discovery Group.

Discovery Group refers to Discovery Limited, registration number 1999/007789/06, including all subsidiaries of the group. Subsidiaries in the Group are authorised financial services providers.

You and your refers to the member and your registered dependants on your medical scheme plan.

Your personal information refers to personal information about you, your spouse, your dependants, your beneficiaries, and your employees (as relevant). It includes information about health, financial status, gender, age, contact numbers and addresses.

Process(ing) (of) information means the automated or manual activity of collecting, recording, organising, storing, updating, distributing and removing or deleting personal information.

Competent person means anyone who is legally competent to consent to any action or decision being taken for any matter concerning a member or dependant for example a parent or legal guardian.

1. When you engage with the Scheme and Administrator, you trust us with personal information about yourself, your family, and in some cases, your employees. We are committed to protecting your right to privacy.
 2. The purpose of this Privacy Statement is to set out how we collect, use, share and otherwise process your personal information, in line with the Protection of Personal Information Act (“POPIA”).
 3. You have the right to object to the processing of your personal information and have a choice whether or not to accept these terms and conditions. However, it is important to note that the Scheme and Administrator require your acceptance to activate and service your medical scheme membership. If you do not accept these terms and conditions, we cannot activate and service your medical scheme membership.
 4. The Scheme and Administrator will keep your personal information confidential. You may have given us this information yourself or we may have collected it from other sources. If you share your personal information with any third parties, we will not be responsible for any loss suffered by you or your employer (where applicable).
 5. You understand that when you include your spouse and/or dependants on your application, we will process their personal information for the activation of the policy/benefit and to pursue their legitimate interest. We will furthermore process their information for the purposes set out in this Privacy Statement.
 6. If you are an employer, you agree to indemnify the Scheme and Administrator against any loss or damage, direct or indirect, that an employee suffers because of any unauthorised use of your employees' personal information.
 7. If you are giving consent for a person under 18 (a minor) you confirm that you are a competent person and that you have authority to give their consent for them.
 - You agree that the Scheme and Administrator may process your personal information for the following purposes:
 - To verify the accuracy, correctness, completeness of any information provided (or not) to the scheme in the course of processing an application for membership or a benefit or processing a claim
 - for the administration of your health plan;
 - for the provision of managed care services to you on your health plan;
 - for the provision of relevant information to a contracted third party who requires this information in order to provide a healthcare service to you on your health plan;
 - to profile and analyse risk;
 - to share your personal information with external health specialists for them to assess or evaluate certain clinical information, in the event that you are subject to such a clinical assessment.
- Examples of how this will happen include:
- i. Sharing your personal information with your chosen financial adviser during the application process to help the Administrator, if necessary, while we process your membership application;
 - ii. Getting your personal information from other relevant sources, including medical practitioners, contracted service providers, financial advisers, credit bureaus, entities that are part of Discovery Group or industry regulatory bodies (“relevant sources”) and further processing of such information to consider your membership application, to conduct underwriting or risk assessments, or to consider a claim for medical expenses. We may (at any time and on an ongoing basis) verify with the relevant sources that your personal information is true, correct and complete; If you have joined as a member of an employer group, getting from and sharing with your employer information that is relevant to your application;
 - iii. Communicating with you about any changes in your health plan, including your contributions or changes and enhancements to the benefits you are entitled to on the health plan you have chosen;
- Transferring your personal information outside the borders of the Republic of South Africa where appropriate, for example to administer international emergency or treatment benefit and Africa Benefit, or if you provide an email address which is hosted outside the borders of South Africa, or for processing, storage or academic research. We will ensure that anyone to whom we pass your personal information agrees to treat your information with the same level of protection as we are obliged to if a third party asks the Scheme and Administrator for any of your personal information, we will share it with them only if:
- you have already given your consent for the disclosure of this information to that third party; or
 - we have a legal or contractual duty to give the information to that third party.
8. The Scheme and the Administrator will provide your personal information to any other entity within the Discovery Group with whom you or your dependant/s already have a relationship; or where you or your dependant/s have applied for a product, service or benefit from such entity. This information will be provided for the administration of your or your dependant/s products or benefits with other entities within the Discovery Group.
 9. The Scheme and Administrator may share and combine all your personal information for any one or more of the following purposes:
 - market, statistical and academic research; and
 - to customise our benefits and services to meet your needs.Your personal information may be shared with third parties such as academics and researchers, including those outside South Africa. We ensure that the academics and researchers will keep your personal information confidential and all data will be made anonymous to the extent possible and where appropriate. No personal information will be made available to a third party unless that third party has agreed to abide by strict confidentiality protocols that we require. If we publish the results of this research, you will not be identified by name. If we want to share your personal information for any other reason, we will do so only with your permission.
 10. By signing this application form, you authorise the Scheme and Administrator to obtain and share information about your creditworthiness with any credit bureau or credit providers' industry association or industry body. This includes information about credit history, financial history, judgments, default history and sharing of information for purposes of risk analysis, tracing and any related purposes.
 11. We may process your information using automated means (without human intervention in the decision making process) to make a

Our Privacy Statement (continued)

- decision about you or your application for any product or service. You may query the decision made about you.
12. The Scheme and Administrator have the right to communicate with you electronically about any changes on your health plan, including your contributions or changes and improvements to the benefits you are entitled to on the health plan you have chosen.
 13. The Scheme and Administrator have a duty to keep you updated about any offers and new products that are made available from time to time. The Scheme, Administrator, any entity within the Discovery Group and contracted third-party service providers may communicate with you about these.
 14. Please let the Administrator know if you do not wish to receive any direct telephonic marketing.
 15. You have the right to know what personal information the Scheme holds about you. If you wish to receive this information please complete a 'PAIA Form to Request Access to Records' on www.discovery.co.za/medical-aid/about-discovery-health-medical-scheme and specify the information you would like. We will take all reasonable steps to confirm your identity before providing details of your personal information.
We are entitled to charge a fee for this service and will let you know what it is at the time of your request.
 16. You agree that the Scheme and Administrator may keep your personal information until you ask us to delete or destroy it. You have the right to ask us to update, correct or delete your personal information, unless the law requires us to keep it. Where we cannot delete your personal information, we will take all practical steps to de-personalise it.
 17. Where the Scheme and Administrator are required by law to collect and keep personal information, we shall do so. At a minimum, this includes the following:
 - Medical Schemes Act, 1998
 - The Consumer Protection Act, 2008
 - The Protection of Personal Information Act, 2013
 - Electronic Communications and Transactions Act, 2002
 - Promotion of Access to Information Act, 2002Legislation specific to Discovery Health (Pty) Ltd only:
 - Financial Advisory and Intermediary Services Act, 2002
 18. You agree that the Scheme and Administrator may transfer your personal information outside South Africa:
 - if you give us an email address that is hosted outside South Africa; or
 - to administer certain services, for example, cloud services.When we share your information to administer certain services, we will ensure that any country, company or person that we pass your personal information to agrees to treat your information with the same level of protection as we are obliged to.
 19. If the Scheme or Administrator becomes involved in a proposed or actual amalgamation, transfer or merger, acquisition or any form of sale of any assets, as appropriate, we have the right to share your personal information with third parties in connection with the transaction. In the case of such an event, the new entity will have access to your personal information.
 20. The Scheme may change this Privacy Statement at any time. The current version is available on www.discovery.co.za.
 21. If you believe that the Scheme or Administrator have used your personal information contrary to this Privacy Statement, you have the right to lodge a complaint with the Information Regulator, under POPIA, but we encourage you to first follow our internal complaints process to resolve the complaint. We explain the complaints and disputes process on the website www.discovery.co.za. Contact details for the Information Regulator: The Information Regulator (South Africa) | SALU Building | 316 Thabo Sehume Street | Pretoria | Tel: 012 406 4818 | Fax: 086 500 3351 | info@justice.gov.za

Signature of main applicant _____

Date

Y	Y	Y	Y	M	M	D	D
---	---	---	---	---	---	---	---

 Please only sign if you have read and understand this statement

10. Discovery Health Medical Scheme rules for membership

Definitions

The Scheme refers to Discovery Health Medical Scheme, registration number 1125, registered with the Council for Medical Schemes.

Administrator refers to Discovery Health (Pty) Ltd, registration number 1997/013480/07, an authorised financial services provider, the administrator and managed care organisation for Discovery Health Medical Scheme and a subsidiary of the Discovery Group.

Discovery Group refers to Discovery Limited, registration number 1999/007789/06, including all subsidiaries of the group. Subsidiaries in the Group are authorised financial services providers.

10.1. Scheme rules for membership

The rules of the Scheme record your rights and responsibilities for your membership. They may change from time to time. You may ask us for a copy of these rules at any time or view these rules on www.discovery.co.za.

When you sign this application, you confirm that you have read and understood these rules and you agree that you and those you apply for will be bound by them.

Where applicable you also acknowledge and confirm that you, your financial adviser, or your employer, may communicate with us on this application and your membership of the Scheme.

You give permission that the Scheme or Administrator can share your medical information and other relevant Personal Information about you and your dependant/s with your chosen financial adviser. The

information will be shared so that he or she can help us if necessary while we process your membership application.

Please speak to your financial adviser or the Administrator if there is anything you do not understand.

10.2. Who you are applying for

You may apply to join the Scheme on your own or together with other people – your spouse, your partner and people who are financially dependent on you as defined in the Scheme rules, as referred to above. For anyone to be treated as financially dependent for this application, you must have a responsibility to provide financially for that dependant. The Scheme or Administrator might ask you to give us proof of financial or legal responsibility.

You may be called the principal member or main member in our future communications to you.

10.3. Acting for others

You confirm you have the right to act for others.

By signing this document, you confirm that:

- you have the right to apply for membership and to act for those you apply for in any matter relating to this application.
- you have received permission from your spouse/partner and any dependant(s) over 18 to act for them in any matter relating to this application.

10.4. Giving and getting information

You must give true, correct and complete information.

To consider your application for membership, the Scheme must learn more about you and those you apply for.

Discovery Health Medical Scheme rules for membership (continued)

Information about you and those you apply for must be true, correct and complete. This includes the details you give in this application form and in future dealings with us. It is important that you tell us about any medical condition, symptom or illness relating to you or those you apply for, even if you do not consider it relevant to your application. We may ask those you apply for who are 18 and older for more information about themselves.

Your legal address

The Scheme or Administrator will send documents to you at the address you indicated as the communication channel you prefer to be contacted on. If it is necessary to send you any legal notices or summonses, our legal team will serve these at the physical address you have given, or at any other address you have given us. It is your responsibility to make sure we have the correct address for you.

The Scheme and Administrator may record telephone calls

The Scheme and Administrator may record telephone conversations with you and with those you apply for.

The recordings and all information we get during the recordings will be processed and kept as required by law.

The Scheme and Administrator may get information about you from other relevant sources

The Scheme and Administrator may (at any time and on an ongoing basis) obtain your personal information from other relevant sources, including medical practitioners, contracted service providers, financial advisers, credit bureaus, entities that are part of Discovery Group or industry regulatory bodies ("relevant sources") and further process such information to consider your membership application, to conduct underwriting or risk assessments, or to consider a claim for medical expenses. We may (at any time and on an ongoing basis) verify with the relevant sources that your personal information is true, correct and complete.

You give your permission that the Scheme and Administrator may get any information that is relevant to your application from your employer.

Tell the Scheme or Administrator immediately if your information changes

You, your employer or your financial adviser must tell the Scheme or Administrator in writing if any of the information you gave, in your application for membership, changes between the day you sign this document and the day your membership starts. This includes information about your health and the health of those you apply for. We need advance notice of any administrative changes such as cancellation of membership, as we do not accept backdated changes.

When the Scheme may cancel your membership/s

The Scheme may cancel any membership if you and those you apply for:

- do not give us information that later turns out to be relevant to this application.
- give us any information that is not true, correct and complete.
- do not tell us about any relevant changes (including about your health and the health of those you apply for) between the day you sign this document and the day cover starts.

Providing false information may lead to criminal charges being brought against you.

You will have to pay any amount owing to the Scheme as a result of this cancellation.

10.5. About becoming a member

The Scheme might not pay for certain expenses immediately after you become a member

The Scheme may have waiting periods that apply in certain circumstances. This means there may be a set time period before the Scheme starts paying for any general or specific medical conditions. We will advise if any waiting periods apply. Please speak to your financial adviser or the Administrator with regard to any waiting periods applicable to your membership and the memberships of those you apply for.

Resign from current medical schemes when accepted

It is illegal to be a member of more than one medical scheme at the same time. You and those you apply for must resign from your current medical schemes when you receive notice from the Scheme by letter, email or SMS telling you that you and those you apply for have been accepted.

You must ensure contributions are paid on time

As the main member of the Scheme, you are responsible for ensuring that your contributions and the contributions of those you apply for are paid on time every month to avoid suspension of benefits. The Scheme has the right to amend monthly contributions and benefits from time to time with prior notification.

10.6. Repaying money owed to the Scheme

The Scheme has the right at any time to collect from you any amount that you owe.

We will notify you if there is any amount that you owe to the Scheme.

You must repay any medical savings owing if you leave the Scheme.

When you become a member, depending on the plan you chose, you may have money available in advance to use for medical expenses during the year. This money is allocated to an account called the 'Medical Savings Account'. If you leave the Scheme before the year is up, you must repay the portion of medical savings you have used that is more than you have paid back to the Scheme over the year.

By signing this form, you agree that any money you owe to the Scheme may be deducted from any future claim payment amounts that are due to be paid to you.

Signature of main applicant _____

Date

Y	Y	Y	Y	M	M	D	D
---	---	---	---	---	---	---	---

The main applicant must sign and date any changes.

 **Please only sign if information is true, complete and correct.**

Discovery Health Medical Scheme is a registered medical scheme and regulated by the Council for Medical Schemes (CMS).

The CMS contact details are as follows: Email: complaints@medicalschemes.com | Customer Care Centre: 0861 123 267 |

Website: www.medicalschemes.com

Please note that this form expires on 2019/03/31. Up to date forms are always available on www.discovery.co.za under Medical Aid > Find a document

DHMSNB02

Application to join Vitality as part of an employer group 2019



Contact us

Tel: 0860 99 88 77, PO Box 653574, Benmore 2010, www.discovery.co.za

Please complete this form and submit it to us by email to application@discovery.co.za or by fax to (011) 539 3000.

1. About Vitality

The Vitality health programme encourages and rewards your employees for living well. Not only is a healthy lifestyle more enjoyable, it's been proven that Vitality members live longer and are less likely to develop lifestyle diseases. Plus, it's been clinically proven that Vitality members have a lower healthcare cost than non-Vitality members. So, get your employees to join today and start the journey to a healthier company.

Please make sure that you sign this application

Name of employer _____

Employer representative's name and surname _____

Employer representative's ID number _____

2. Vitality payment and banking details

Select payment method.

The employer will facilitate payment of Vitality e.g. employer subsidises Vitality or deducts the Vitality premium via their payroll

Note: The banking details used to pay for Vitality will be as per those for the Health scheme

or

Vitality will be paid for by the individual employees.

3. Your organisation's Vitality details

Vitality will be paid for all employees.

Vitality individually selected by each employee.

Notification: Email Fax

4. Vitality premiums for 2019

	Vitality
Member	R259
Member + 1	R309
Member + 2	R359
	Vitality Active
Member 18-30 years	R45
Member 30+ years	R65

Members of most medical schemes administered by Discovery Health (Pty) Ltd have access to **Vitality Move**, a free Discovery Vitality programme that rewards you for taking steps toward a healthy lifestyle. Upgrade for R39 per member and get up to R300 back on monthly shopping, gym and movies.

5. Our Privacy Statement

5.1. Definitions

1.2 **We, us** and **our** refers to Discovery Vitality (Pty) Ltd.

1.3 **You** and **your** refers to the owner of the Vitality Policy.

1.4 **Your personal information** refers to personal information about you, your spouse, your dependents, your beneficiaries and your employees (as relevant). It includes information about health, financial status, gender, age, contact numbers and addresses.

1.5 **Process information** means the automated or manual activity of collecting, recording, organising, storing, updating, distributing and removing or deleting personal information.

1.1 Competent person means anyone who is legally competent to consent to any action or decision being taken for any matter concerning a child, for example a parent or legal guardian.

When you engage with us, you trust us with personal information about yourself, your family, and in some case, your employees. We are committed to protecting your right to privacy.

The purpose of this Privacy Statement is to set out how we collect, use, share and otherwise process your personal information, in line with the Protection of Personal Information Act ("POPIA").

Our Privacy Statement (continued)

- You have the right to object to the processing of your personal information. It is voluntary to accept these terms and conditions. However, we require
- 5.2. your acceptance to activate and service your Vitality policy. This means that if you do not accept, we cannot activate and service your Vitality Policy.
 - 5.3. We will keep your personal information confidential. You may have given us this information yourself or we may have collected it from other sources. If you share your personal information with any third parties, we will not be responsible for any loss suffered by you, your dependants, your beneficiaries, your spouse or your employees>.
 - 5.4. You warrant that when you give us personal information about your dependants, beneficiaries, spouse, or employees, you have received their permission to share their personal information with us for the purposes set out in this Privacy Statement and any other related purposes.
 - 5.5. If you are an employer, you agree to indemnify us against any loss or damage, direct or indirect, that an employee suffers because of the unauthorised use of your employees' personal information.
 - 5.6. If you are giving consent for a person under 18 (a minor) you confirm that you are a competent person and that you have authority to give their consent for them.
 - 5.7. You agree that we may process your personal information for the following purposes:
 - 8.1 The administration of the Vitality programme;
 - 8.2 The provision of any services that you or any dependant on your Vitality policy may require;
 - 8.3 The rendering of services by Vitality; and
 - 8.4 The provision of relevant information to a contracted third party who require such information to render a service to you or any dependant on your Vitality policy and only if such contracted third party agrees to keep the information confidential.
 - 5.8. If a third party asks us for any of your personal information, we will share it with them only if:
 - 9.1 you have already given your consent for the disclosure of this information to that third party; or
 - 9.2 we have a legal or contractual duty to give the information to that third party; or
 - 9.3 for risk and fraud prevention purposes.
 - 5.9. You confirm that we may share your personal information within the Discovery Group of companies for:
 - 10.1 administration
 - 10.2 fraud prevention; and
 - 10.3 where necessary to provide Group-wide services, benefits and infrastructure to help you in your personal or professional capacity.
 - 5.10. You also confirm that we may share and combine all your personal information for any one or more of the following purposes:
 - 11.1 market, statistical and academic research; and
 - 11.2 to customise our benefits and services to meet your needs.

You agree that your personal information may be shared with third parties such as academics and researchers, including those outside South Africa. We ensure that the academics and researchers will keep your personal information confidential and all data will be made anonymous to the extent possible and where appropriate. No personal information will be made available to a third party unless that third party has agreed to abide by strict confidentiality protocols that we require. If we publish the results of this research, you will not be identified by name. If we want to share your personal information for any other reason, we will do so only with your permission.
 - 5.11. By signing this application form, you authorise us to obtain and share information about your creditworthiness with any credit bureau or credit provider's industry association or industry body. This includes information about credit history, financial history, judgments, default history (in accordance with the requirements of the National Credit Act and Regulations) and sharing of information for purposes of risk analysis, tracing and any related purposes.
 - 5.12. We have the right to communicate with you electronically about any changes on your Vitality policy, including your contributions or changes and improvements to the benefits you are entitled to on your Vitality policy.
 - 5.13. We have a duty to keep you updated about any offers and new products that we make available from time to time. Any entity within the Discovery Group and contracted third-party service providers may communicate with you about these.
 - 5.14. Please let us know if you do not wish to receive any direct telephone marketing from us.
 - 5.15. You have the right to know what personal information we hold about you. If you wish to receive a copy, please complete a form called an 'Access Request Form' on www.discovery.co.za and specify the information you would like. We will take all reasonable steps to confirm your identity before providing details of your personal information. We are entitled to charge a fee for this service and will let you know what it is at the time of your request.
 - 5.16. You have the right to ask us to update, correct or delete your personal information. Where we cannot delete your personal information, we will take all steps to make it anonymous. You agree that we may keep your personal information until you ask us to delete or destroy it. This is unless the law requires us to keep it.
 - 5.17. We are required to collect and keep personal information in terms of the following laws:
 - 18.1 The Electronic Communications and Transactions Act (ECT)
 - 18.2 The Financial Intelligence Centre Act (FICA)
 - 18.3 The Financial Advisory and Intermediary Services Act (FAIS)
 - 18.4 The National Credit Act (NCA)
 - 18.5 The Consumer Protection Act (CPA);
 - 5.18. You agree that we may transfer your personal information outside South Africa:
 - 19.1 if you give us an email address that is hosted outside South Africa; or
 - 19.2 to administer certain services, for example, cloud services.

We will ensure that any country, company or person that we pass your personal information to agrees to treat your information with the same level of protection as we are obliged to.
 - 5.19. If we become involved in a proposed or actual merger, acquisition or any form of sale of any assets, we have the right to share your personal information with third parties in connection with the transaction. In the case of a merger, acquisition or sale, the new entity will have access to your personal information. The terms of this Privacy Statement will continue to apply.
 - 5.20. We may change this Privacy Statement at any time. The most updated version will be always be available on www.discovery.co.za.
 - 5.21. If you believe that we have used your personal information contrary to this Privacy Statement, you must first attempt to resolve any concerns with us. If you are not satisfied after this process, you have the right to lodge a complaint with the Information Regulator, under POPIA.

The contact details are:

The Information Regulator (South Africa),
SALU Building, 316 Thabo Sehume Street, Pretoria
Ms Mmamoroke Mphelo, Tel: 012 406 4818, Fax: 086 500 3351, inforeg@justice.gov.za

6. Vitality rules for membership

Discovery Vitality is separate from the Scheme and administrator

Discovery Vitality is a separate company from Discovery Health (Pty) Ltd ('the administrator') and the Discovery Health Medical Scheme (referred to as 'the Scheme'). It is formally registered under the name Discovery Vitality (Pty) Ltd, (registration number 1999/007736/07) and takes care of the administration of the Vitality programme ('Discovery Vitality'), Discovery Card and the Discovery Card loyalty programme.

Rules of the Vitality programme

A full set of rules is available on www.discovery.co.za or you can call Discovery Vitality on 0860 99 88 77. In the event of a conflict between what is set out here, on our website and the rules of Vitality, the rules will always apply.

Your contributions to Discovery Vitality are separate

The contributions you pay are for Discovery Vitality and are not part of the contributions you pay to the Scheme.

Cancellation of Vitality membership

Please give notice on the first day of the month if you wish to cancel your Vitality membership in that month. Otherwise, your membership will only end on the last day of the next month. You must be a member of Vitality at the time of the *billing cycle (not the time of the transaction) in order to be eligible for your reward.

*Billing Cycle refers to the date decided by Discovery Vitality, on which your Vitality benefits are calculated on a monthly basis.

When you sign this application to join Vitality, you confirm that you accepted the rules for membership and you agree that you and those you apply for will be bound by them.

Signed at (town or city) _____ on

Y	Y	Y	Y	M	M	D	D
---	---	---	---	---	---	---	---

Signature of main applicant _____ **The main applicant must sign and date any changes.**